



## We are looking for full-time interns to join our Helsinki office

Norvestor is looking for final year Bachelor or Master students to join our Helsinki team full-time, for an internship with a four to twelve months duration. You will be based in Helsinki, however working in close collaboration with our team across the Nordics. We will offer an opportunity to experience the private equity industry firsthand and develop skills to pursue a career in investments, transactions or entrepreneurship. You will take an integral role in our investment team, taking on a significant amount of responsibility assisting us in acquiring and developing fast-growing Nordic companies while working as a full member of the Norvestor investment team.

### Key responsibilities

- Prepare research and analyses for sourcing of new investments and development of our portfolio companies
- Financial modelling and company valuation
- Preparation of external and internal presentations and other material
- Attend meetings and discussions with various external advisors as well as with existing and prospective portfolio companies
- Assist deal teams with internal processes

### What we are looking for

- Third-year Bachelor or Master students in business/economics or engineering with a strong academic record
- Attitude and willingness to work hard and diligently in a team-oriented environment
- Strong analytical, commercial and communication capabilities
- Relevant experience from previous internships in e.g. investment banking, management consulting, private equity, or other relevant positions and extracurricular activities prior to the start of internship
- Fluent in English and Finnish. Proficiency in other Nordic languages is considered an advantage

The preferred start of the internship will be early 2024 but we will also consider candidates for later periods in 2024. The exact timing and duration will be agreed together. Please indicate your availability for the internship in your application. If you have any further questions regarding the internship, we encourage you to contact either Lauri Tanskanen ([lauri.tanskanen@norvestor.com](mailto:lauri.tanskanen@norvestor.com)) or Jenny Haapa ([jenny.haapa@norvestor.com](mailto:jenny.haapa@norvestor.com)).

Please submit your application by September 17<sup>th</sup> to [internship@norvestor.com](mailto:internship@norvestor.com), containing a brief application letter, CV, and grade transcripts. We will go through the applications on an ongoing basis, and we therefore strongly advise you to send in yours as soon as possible. Please also mark FI in the subject field of your application.

## About Norvestor

Norvestor is a leading private equity firm that has partnered with Nordic businesses for nearly three decades. We typically invest in service companies with revenues in the range of €25–300 million, often where digitalisation and available technology can be utilised to make sustainable efficiency gains and create real value for clients and society.

We are convinced that businesses that contribute positively to society and have sustainable business models will build long-term value. We want our contribution to be positive – not just because we believe acting responsibly leads to superior investment results and allow us to attract the best talent, but also because we are convinced it is the right thing to do.

The team comprises 43 professionals based in Oslo, Helsinki, Stockholm, Copenhagen, and Luxembourg. Norvestor has completed more than 80 buyouts and more than 400 add-on transactions. Today 25 Norvestor portfolio companies employ more than 21 thousand employees.

For further information about Norvestor, please visit our website at [www.norvestor.com](http://www.norvestor.com)

